

CODE OF ETHICS

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Members of the Association of Executive Search Consultants (AESC) are guided by the following ethical principles, which reflect fundamental values of the retained executive search consulting profession. The AESC is committed to educating its members about the application of these principles.

AESC members will:

Professionalism

conduct their activities in a manner that reflects favorably on the profession

Integrity

conduct their business activities with integrity and avoid conduct that is deceptive or misleading

Competence

perform all consulting assignments competently, and with an appropriate degree of knowledge, thoroughness and urgency

Objectivity

exercise objective and impartial judgment in each consulting assignment, giving due consideration to all relevant facts

Accuracy

strive to be accurate in all communications with appropriate parties to the assignment, and encourage them to exchange relevant and accurate information

Conflicts of Interest

avoid, or resolve through disclosure and waiver, conflicts of interest

Confidentiality

respect confidential information entrusted to them by appropriate parties to the assignment

Loyalty

serve their clients loyally and protect client interests when performing assignments

Equal Opportunity

support equal opportunity in employment

Public Interest

conduct their activities with respect for the public interest